

## Cheshire is hiring for Personal Attendant/ Personal Support Workers in Oxford County

If you are an individual looking to gain experience in the Healthcare sector as a PSW; a recent graduate excited to enter the field; or a current PSW/DSW looking for a change of pace, I invite you to apply at Cheshire.

### About Cheshire

Since 1979 Cheshire has been making independence possible for people living with significant disabilities and frail seniors in London and surrounding counties. We are a non-profit, government-funded organization dedicated to enabling our consumers to live an active, independent, and dignified life within their own homes and communities.

Providing attendant outreach and community assisted living, our employees are the backbone of the organization. Cheshire's Personal Attendants come from a variety of backgrounds and experiences, bringing unique ideas and styles to the workforce. They are dedicated to all Cheshire consumers, providing friendly and professional assistance with personal care and mobility needs. We are committed to providing care that revolves around our consumer's personal needs and feelings.

Cheshire focuses on 'Person-Centered' support by empowering our consumer to tailor their care to their own unique needs, interests, requests, feelings, and preferences. This allows our Personal Attendants to gain a variety of skills through opportunities and learning experiences when aiding our consumers.

### Cheshire Benefits

- We believe in building a connection with our consumers. When you are in a booking, you are there for that consumer, completing tasks from bathing routines to assisted eating and meal preparation. We believe in building friendly and professional relationships and continuity.
- No Scrubs! Dress code is comfortable and casual but respectful to the consumers.
- Mileage is paid for travel between consumers' homes (at \$0.43 per km)
- After successful completion of your probationary period, full-time staff are eligible for our premium benefits package and, part-time and casual staff are eligible for an additional 8% in lieu of benefits.

- We are a growing company with new rotations in different locations opening all the time. Cheshire encourages growth and movement within the organization.

### Overview

**Title:** Personal Attendant

**Status:** Full- Time, Part-time, Casual

**Rate of pay:** \$21.32-\$24.77/hour

We are looking for individuals who are personable, professional, and patient. The services we provide can be taxing, but are rewarding. You will be providing a variety of services to a variety of consumers and will always be learning and experiencing something new. This position reports directly to their Program Manager and works with coworkers to assist in the provision of safe, quality, and person-centered care.

### Education

- PSW/DSW certificate considered an asset, but not required.
- Secondary School Diploma, required

### Qualifications

- Ability to work added shifts with advance notice to meet the changing needs of the organization
- Valid Driver's License and Automobile Insurance
- Regular access to a reliable vehicle as staff will be working in multiple locations throughout the day
- A clear Police Vulnerable Sector Check valid in the last 6 months
- Flexibility with availability; working on-call if required, morning shifts as early as 6am, afternoons, overnights, and weekend shifts
- Ability to work weekend shifts; required
- Reliable and consistent attendance to shifts, training, and meetings
- Previous Community Support Care Experience (preferred)

### Primary Responsibilities

- Personal grooming, bathing, washing and hygiene; toileting and bowel routines (such as enemas, suppositories, digital stimulation and more); stabilized bowel/bladder care (condom catheters, intermittent catheters); getting up and going to bed; transfers, lifts, and other assisted mobility needs; meal preparation, serving, cleaning, and assisted eating; cleaning and laundry; range of motion and general fitness exercises, injectable insulin, feed tubes, and more.

- Works collaboratively with co-workers, Team Assistants, and Program Managers to provide professional and friendly care.
- Must treat everyone with dignity, respect, and understanding.
- Able to work independently and prioritize tasks to complete bookings within time frames
- Must have strong verbal communication skills, be an active listener and follow direction.
- Must understand the need for safety in the workplace including the use of proper body mechanics and safe lifting/transferring techniques
- Must be able to resolve conflict and problem solve in a professional and ethical manner
- Must have the ability to build and foster strong, positive, and professional relationships with coworkers and consumers.

We are a caring organization that is dedicated to our consumers. We focus on not only providing quality care, but truly impacting the lives of our consumers by creating a relationship with each and every consumer. If you are looking to provide care for others and are rewarded when you can see the difference you are making in someone's life, we encourage you to apply today.

### How to apply

Please apply for this position by sending your cover letter and resume to:

[Apply@cheshirelondon.ca](mailto:Apply@cheshirelondon.ca)

**Subject: Personal Attendant- Oxford County**

*Cheshire Homes of London is committed to providing a barrier-free environment for all stakeholders. As an agency, we advocate all requirements of the Accessibility for Ontarians with Disabilities Act (2005) as part of our organizational mission and core values.*