

## RETURN TO WORK PROGRAM WSIB STANDARD BOARD RESTRICTIONS

BACK	Avoid:	•	Sustained flexion (forward, lateral, backward) Repetitive trunk movement Heavy lifting Prolonged weight bearing which includes sitting, standing and walking
NECK	Avoid:	•	Repetitive neck movement Above shoulder and overhead activity – repetitive Prolonged neck flexion/hyper-extension
SHOULDER	Avoid:	•	Repetitive (R/L) shoulder movement (flexion, extension, rotation) against resistance Heavy lifting Above shoulder activity Repetitive use of the (R/L) upper extremity against resistance
UPPER EXTREMITY (including elbow & hand)	Avoid:	•	Repetitive movement of the involved joint against resistance For the hand and wrist, this should also include wrist repetitive gripping Constant vibration (wrist and hand)
LOWER EXTREMITY (including hip, knee, ankle and foot resistance)	Avoid:	•	Repetitive movement of the involved joint against resistance Prolonged weight bearing Rough ground walking